

ILLINOIS STATE UNIVERSITY'S
DEPARTMENT OF SOCIOLOGY AND ANTHROPOLOGY

STRATEGIC PLAN

2020-2025

The mission of the Department of Sociology and Anthropology is to promote intellectual understanding of the human experience, past and present.

Our vision

The department will advance scholarship and critical thought by empowering students, faculty, and staff as engaged citizens to promote social change in a diverse global community.

Guiding values

Scholarship and learning
Individualized attention
Diversity and inclusion
Civic engagement
Cross-cultural and global perspectives
Social justice
Respect and collegiality

Foster civic engagement and community partnerships

Cultivate experiential learning by engaging with community partners and addressing community issues.

Enhance and increase connections with alumni and friends of the department.

Promote advocacy for local, regional, national, and global issues as a department.

Promote staff and faculty excellence and innovation

Recruit and retain high-quality, diverse faculty and staff.

Support innovative scholarship and teaching.

Pursue diverse funding opportunities for state-of-the-art teaching and research.

Pursue excellence in teaching and learning

Retain and support diverse, high quality students.

Iteratively revise curricula to reflect disciplinary advances and changing global conditions.

Promote study abroad across both programs.

Investigate the creation of an innovative applied major, minor, and/or certificate that is shared between sociology and anthropology.

Promote a culture of respect, inclusion, and collegiality

Maintain shared governance practices.

Further enhance disciplinary bridges between sociology and anthropology.

Maintain a commitment to open communication, collegiality, and diversity.



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